



US Ecology, Inc.
An Equal Opportunity Employer

Employee Benefit Programs

At US Ecology we reward our employees for their valuable contributions with a competitive salary and comprehensive benefits package as follows:

Health Insurance	Health, pharmacy and vision coverage for regular full-time employees as well as their eligible dependents (children and spouse).
Dental Insurance	Dental coverage for employees as well as their eligible dependents (children and spouse)
Accident Insurance	Basic Accidental Death and Dismemberment insurance for employees as well as Supplemental AD&D for employees and their eligible dependents.
Life Insurance	Basic Employee and Dependent Term Life insurance as well as supplemental group life insurance for employees and their eligible dependents.
Disability Insurance	Short-term disability coverage provided by US Ecology and long-term disability coverage, which replaces a percentage of pay should you become disabled.
Reimbursement Accounts	Pre-tax flexible spending accounts for medical and child care expenses.
401(K)	Immediate eligibility for our voluntary 401(k) plan and generous company match that vests after three years of service.
Wellness	Our Healthy Rewards discount program includes discounts on vision and hearing care, Weight Watchers, fitness club memberships, smoking cessation, chiropractic care, massage therapy, acupuncture and vitamins.
Disease Management	Nurse advice line; confidential support for individuals with chronic conditions such as Asthma, Diabetes and more.
Life Assistance Program	Our Life Assistance program helps employees lead healthier, happier lives by offering resources and referral services, counseling and support services, online information and interactive tools for the whole family.
Paid Time Off	PTO combines vacation time and sick leave all in one to meet our employees diverse needs for time off.
More Perks	US Ecology offers employees time for recognized holidays and 2 floating holidays, charitable work, voting, jury duty, bereavement leave and military leave. We also offer identify theft, travel protection, and will preparation benefits.

Eligibility for specific benefits programs may vary. Please refer to our Summary Plan Description for a detailed explanation of our benefits.

US Ecology, Inc. is an Equal Opportunity Employer committed to creating a diverse workforce.