



## Corporate Health and Safety Policy

US Ecology, Inc. is committed to providing a safe work environment and promoting safe practices for all of our employees, contractors, and the general public in the communities where we operate. Health and safety is one of US Ecology's core values and consistent with this core value, we will seek to proactively prevent illnesses, injuries, damage, and loss resulting from our operations and actions. US Ecology will:

- ★ provide outstanding safety and health protection to our employees through effective management systems and employee involvement;
- ★ supply the necessary resources, including professional safety expertise, equipment, and infrastructure to ensure a safe work environment;
- ★ correct, in a timely manner all hazards identified through self-inspections, employee reports, accident investigations, or other means;
- ★ proactively identify potential hazards associated with waste and waste treatment processed prior to acceptance;
- ★ provide ample supervision, knowledge, direction, instruction, and training to ensure the safety of our employees;
- ★ promote employee participation in creating a safe work environment and reporting unsafe work conditions;
- ★ use the results of inspections and accident investigations to improve safety system and make this information available to our employees upon request; and
- ★ pursue, achieve and maintain safety programs that are consistent with values of OSHA's Voluntary Protection Program.

US Ecology encourages its employees to take ownership in its health and safety program, which promotes teamwork, with the understanding that safety starts in the hearts and minds of every single employee.

A handwritten signature in blue ink, appearing to read "Jeff Feeler", written over a horizontal line.

Jeff Feeler  
President and Chief Executive Officer  
US Ecology, Inc.