



Corporate Environmental Policy

Environmental compliance is a core value at US Ecology and consistent with this core values we conduct our operations in a manner that is protective of human health and the environment. We promote a culture where 100% regulatory compliance is the minimum level of acceptance of environmental performance. This policy reflects our environmental commitment and challenges us to continuously improve our environmental management programs. US Ecology will:

- ★ maintain and demonstrate compliance with all applicable federal, state, and local environment statutes, regulations, agreements, permits and licenses;
- ★ design and operate our facilities in a safe, secure and environmentally sound manner;
- ★ provide adequate personnel and resources to effectively implement US Ecology's environmental management programs;
- ★ train employees on applicable environmental requirements and best practices and ensure that there is accountability for and recognition of actions;
- ★ conduct rigorous environmental assessments and audits to assure adherence with this policy, and periodically report performance to the Board of Directors;
- ★ be an environmentally responsible neighbor in the communities where we operate, and act promptly to correct incidents or conditions that endanger health, safety, or the environment;
- ★ actively work with the regulated community to ensure US Ecology understands the expectations of our regulators and maintains is environmental management program consistent with current environmental regulations; and
- ★ strive to continually improve our environmental management programs and performance.

Every employee and contractor on US Ecology's premises is expected to adhere to this policy and report any environmental concern to US Ecology's Management. Managers are expected to take prompt and appropriate action to address environmental concerns.

A handwritten signature in blue ink, appearing to read "Jeff Feeler", positioned above a horizontal line.

Jeff Feeler
President and Chief Executive Officer
US Ecology, Inc.