



COVID-19 MAINTAINING OPERATIONAL READINESS

US Ecology maintains business continuity plans to ensure we can continue to offer our customers uninterrupted service during times of crisis or duress. Emergency Response services, including biohazard response, being at the core of our business model, we maintain all of the appropriate Corporate policies and procedures to respond safely and efficiently. Our experts safely handle hazardous materials and infectious waste streams on a daily basis and have extensive experience with managing decontamination responses for biohazards and infectious disease outbreaks, including Ebola, SARS, H1N1 and the current COVID-19 pandemic. All operating procedures, protocols and plans are updated as needed to incorporate direction from the CDC and other health organizations.

US Ecology has been designated by the United States government as an essential business operation and is therefore exempt from "shelter-in-place" orders. We have established a COVID-19 Task Force that meets daily to review key aspects of the situation including team member health and safety, evolving regulatory orders, customer needs, resource availability and logistics, and other critical items. We closely monitor daily changes and take additional

steps as necessary. As an extension of our business continuity plans, we have implemented detailed Standard Operating Procedures (SOPs) and Response Level Guidance companywide to mitigate the spread of the virus and protect our team members, customers and the communities we serve.

US Ecology's COVID-19 Response Plans include:

- **Level 1 Response Plan** – outlines how US Ecology prepares and protects its employees from a widespread outbreak of the COVID -19 Coronavirus.
- **Level 2 Response Plan** – addendum to Level 1 providing additional guidance to offices/facilities with a higher potential for virus transmission and business interruption.
- **Level 3 Response Plan** - outlines guidance on how to respond when an individual with a presumptive or confirmed COVID-19 exposure is identified within a US Ecology site/ office.
- **Commercial Driver Response Plan** - outlines guidance for all US Ecology commercial drivers dispatching from facilities listed in the Applicability Section of the plan. This guidance describes how drivers will prepare for and respond to the COVID -19 during their routes; and
- **Site Specific Business Continuity Plans** – these plans focus on defining operations contingency and staff coverage planning to ensure our facilities continue to operate safely during times of crisis or duress.

Operational Readiness

Specific to operational readiness, our in-house Certified Industrial Hygienist and Biohazard Response Subject Matter Experts have reviewed our existing SOPs and created a COVID-19 specific guidance. This guidance outlines key elements pertaining to COVID-19 decontamination and preventative cleaning:

- Planning and assessment – zones
- Activity Hazard Assessments (AHAs)
- Minimum crew size
- Personal Protective Equipment (PPE)
- Waste Transportation
- PPE donning and doffing protocol
- Approved disinfectants
- Cleaning methodologies and procedures
- Reporting / Communication
- Waste Disposal

In addition, we are taking a variety of common-sense steps to minimize exposure and ensure readiness at our facilities. These include:

- Leveraging remote support for administrative personnel;
- Staggering work shifts to minimize employee-to-employee exposure;
- Establishing position backfill and cross-training to cover critical positions in the event of employee absenteeism;
- Developing communications plans to keep customers informed of impacts (coordinate with Sales/CS); and
- Verifying that key elements of our supply chain are intact with appropriate quality and redundancy.

FOR MORE INFORMATION
CONTACT YOUR SALES REPRESENTATIVE

24-HOUR EMERGENCY RESPONSE
(800) 899-4672