



Dear Valued Customer:

We're excited to share US Ecology is joining Republic Services.

With the completion of the acquisition of US Ecology by Republic Services, we are now able to provide customers with the most complete set of product offerings across the Environmental Services space. Our combined resources will help meet growing customer demand for a single-source provider with comprehensive service capabilities.

We are committed to providing you unparalleled customer service, and it's important our customers have a seamless transition. Your experienced US Ecology account team will remain in place, and you can continue to contact and work with them for requests or services. Contracts, billing, tax IDs and existing payment methods are not changing. We will continue to proactively communicate with you as the transition progresses.

As one of the largest Environmental Services companies, Republic Services provides sustainable solutions and a superior customer experience across its operations, with 39,000 employees across North America and international locations. The company was named Top 100 on Barron's Most Sustainable Companies list and one of Fortune's World's Most Admired Companies. Republic Services, like US Ecology, upholds safety, compliance and environmental responsibility as top priorities.

Our experienced management and operations team is fully committed to providing responsive service to ensure total customer satisfaction. We will continue to deliver the same great service you've come to expect.

Thank you for your continued business. Please visit usecology.com or call us at 800-592-5489 if you have any questions.

Sincerely,

Steve Welling,
Executive Vice President, US Ecology

Who is Republic Services?

Republic Services is one of the nation's leading environmental services companies. Headquartered in Phoenix, Arizona. Republic Services is traded on the NYSE; RSG is the ticker. Republic has been in business for over 30 years and serves over 13 million customers.

Who is US Ecology?

US Ecology is a leading provider of environmental solutions offering treatment, recycling and disposal of hazardous, non-hazardous and specialty waste. The company, based in Boise, Idaho, adds a national platform of difficult to replicate infrastructure and provides expanded capabilities for our existing environmental solutions business.

How will the new ownership structure benefit me as a customer?

With this acquisition, we will be able to provide our customers with the most complete range of products across the Environmental Services space including recycling, solid waste, special waste, hazardous waste, container rental and field services.

Will my point of contact for US Ecology change?

Your experienced US Ecology account team will remain in place and is now part of our Environmental Solutions organization. You can continue to contact and work with them for requests or services. Contracts, billing, tax IDs and existing payment methods are not changing. We will continue to proactively communicate with you as the transition progresses.

Will my service be affected?

Our experienced management and operations team is fully committed to providing responsive service to ensure total customer satisfaction. We will continue to deliver the same great service you've come to expect.

What about orders that I have placed?

All existing contracts will be honored by US Ecology and Republic Services. Our combined resources will help meet growing customer demand for a single-source provider with comprehensive service capabilities. We look forward to a strong and continued relationship with our customers.

Will US Ecology's W-9 or tax information change?

W-9s and tax IDs will not change.

Where should customers remit their payments?

Continue to remit your payments "as usual" using the payment address as indicated on your invoice.